

**EMPOWERING COMMUNITIES
QUALITY EDUCATION
TRANSFORMING LIVES
OUR JOURNEY TOWARDS A
BRIGHTER TOMORROW**



**PRAGATEE
FOUNDATION**
Mission for Social, Health & Educational Development

**Annual Report
2022-23**



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OVERVIEW

ABOUT ORGANIZATION

Pragatee Foundation is a Non-Profit organization working in the Social, Health & Education sector since 2005. We are committed to the empowerment and emancipation of women, children, youth, aged, and needy rural masses. Our longstanding desire is to support the underprivileged and disadvantaged people of society. We believe that awareness, education, and good health are key to breaking the cycle of poverty which brings empowerment & leads towards sustainability. With the vision of development of Social, Health & Education sector we are focusing on many key projects and areas for the all-around development of underprivileged children's, youth and women's.

During FY 2022-23, Pragatee Foundation directly reached out to 20 thousand people directly through 13 projects across 4 states, covering more than 15 districts and 10 cities.

VISION

Provide IT Literacy, Employable and Educational Skill and Social Development

MISSION

Development of Social, Medical & Education Sectors

OUR APPROACH

We focuses on developing the potential of women, children's to drive long lasting equitable changes. We strategically emphasise on promoting quality healthcare, inclusive education, and sustainable livelihood opportunities.



Pune

Fairplay Award Winners - Sub Juniors (Mixed Gender)

GOVERNANCE

Board of Trustee

Mr. Kiran Rane
Mr. Dharamveer Singh Arora
Mr. Narendra Patil
Mrs. Pawanpreet Kaur Duggal
Mr. Krishna Bokka
Mr. Trilochan Singh Duggal
Dr. Geetanjali Mahadik

Committee & Advisory Members

- Dr. Subhash Pawar - Chief Advisor (Coordinator C-DAC)
- Dr. Bhaskar Dhatavkar - C.E.O. (Ex. Director of Archives Govt.)
- Prof. RSS Mani – Vice President, ITM Group of Institutions
- Mr. Salim A. Patel - Advt. High Court, Mumbai)
- Mr. R. S. Patil - Ex. Education Officer
- Mr. Mukesh Vishwakarma
- Mr. Jaywant Lokhande
- Mr. Madhukar Kamble - (Ex-Mahada Officer)
- Mr. Ratnakar Kudle - Social Worker, Council Member (NMMC)
- Mr. Vikas Mahadik - Senior Reporter / President (N.M.M.P.S)
- Dr. Vishal Lichade - Vidarbha Region
- Mrs. Rani Deokar - Social Worker
- Mr. Chinmay Chavan - Social Worker
- Mr. Prakash Patkar - Social Worker
- Mr. Ramesh Dhamal - Social Worker

Legal Advisor

- Adv. S. A. Patel, Mumbai
- Adv. Mahesh Kumar, Navi Mumbai

Statutory Auditors

N. M. Karn & Company,
Chartered Accountants, Mumbai

Registered Office

Plot No. 603, Bldg. 2-E, Flat No. 1, Bombay Taximens Society, Off L.B.S. Marg, Kurla(w), Mumbai : 400070.

Head Office

Bapu Chaya Bldg, B-Wing, B1 & B3, Plot No. 185-188, Sector 23, Juinagar, Navi Mumbai : 400 706.

Bankers

- ICICI Bank Limited, Mumbai
- IDBI Bank Limited, Mumbai
- AXIS Bank Limited, Mumbai
- YES Bank Limited, Mumbai
- Bank of India, Mumbai
- Navi Mumbai Co-op Bank, Mumbai

Legal Status

- Non Governmental Public Charitable Trust
- Regd. u/s no. 29 The B.P.T Act 1950
- Income Tax Exempt Regd. u/s 80/G of the I.T. Act 1961
- Regd. under Foreign Currency Regulation Act. (FCRA)
- Regd. under The Planning Commission (Govt. of India)
- Regd. under NITI Aayog, Govt. of India.

Legal Registration Numbers

- Regd. No. E-22705
- PAN No. : AABTP0447P
- FCRA Regd. No. : 083990213
- NITI Aayog : MH/2013/0069571
- 80-G Reg. No: DIT(E)/MC/80G/1081/2008/2008-09

MESSAGE FROM BOARD



Dear Members,

I am pleased to report another successful year for Pragatee Foundation. Our collective efforts and dedication have enabled us to make significant strides in advancing our mission of empowering communities and fostering positive change. I extend my heartfelt gratitude to each one of you for your unwavering commitment and support. As we look ahead, let us continue to work together with passion and purpose to build a brighter future for all.

Warm regards,
Kiran Rane
President, Pragatee Foundation

Dear Team,

As we reflect on the accomplishments of the past year, I am filled with pride and gratitude for the collective efforts of our team. Your hard work and perseverance have been instrumental in driving the success of our organization. Let us remain united in our commitment to making a positive impact in the lives of others and continue to strive for excellence in all that we do.

Sincerely,
Dharamveersing Arora
Vice President, Pragatee Foundation



Dear Colleagues,

I am truly inspired by the dedication and passion exhibited by each member of our team. Your commitment to serving others selflessly is a testament to the values we uphold at Pragatee Foundation. Let us continue to work together with empathy and compassion to uplift those in need and create a more equitable society for all.

Warm regards,
Mrs. Geetanjali Mahadik
Trustee, Pragatee Foundation



Dear Team,

It gives me immense pride to see the impact of our initiatives on the ground. The dedication and hard work of our team, coupled with the support of our partners and donors, have made a tangible difference in the lives of many. Let us remain focused on our mission and continue to innovate and collaborate to address the evolving needs of our communities. Together, we can create lasting change.

Best regards,
Krishna Bokka
Trustee, Pragatee Foundation



CEO SPEAK



The last year has been a period of tremendous transformation and growth for us. I am delighted at EL's progress and our journey towards being a more resilient, vibrant, and focused organization. We have made significant headway with our curriculum design and pedagogy while almost doubling our outreach. At the same time, we have continued to invest in creating a solid foundation capable of scaling our programs in the coming years.

We started a unique mixed-gender football league, which has seen amazing impact. The format has enabled girls to become more confident and empowered while at the same time, sensitized boys about the importance and the nuances of gender.

ELEVATE2023, the first edition of our unique national event for children in our programs, was held in Mumbai. The two-day event featured the winners of our regional rounds across all three programs and saw 700+ children from diverse backgrounds — many of whom had never travelled outside their villages and towns - come together to celebrate leadership, perform, compete, and interact with their peers in a safe and supportive environment. We are confident that attending ELEVATE2023 has been a memorable and life-altering experience for our children.

The year also saw us launch EL's new brand identity. As part of this exercise, our three sub-programs have also been rechristened: EL Play, EL Create, and EL Build.

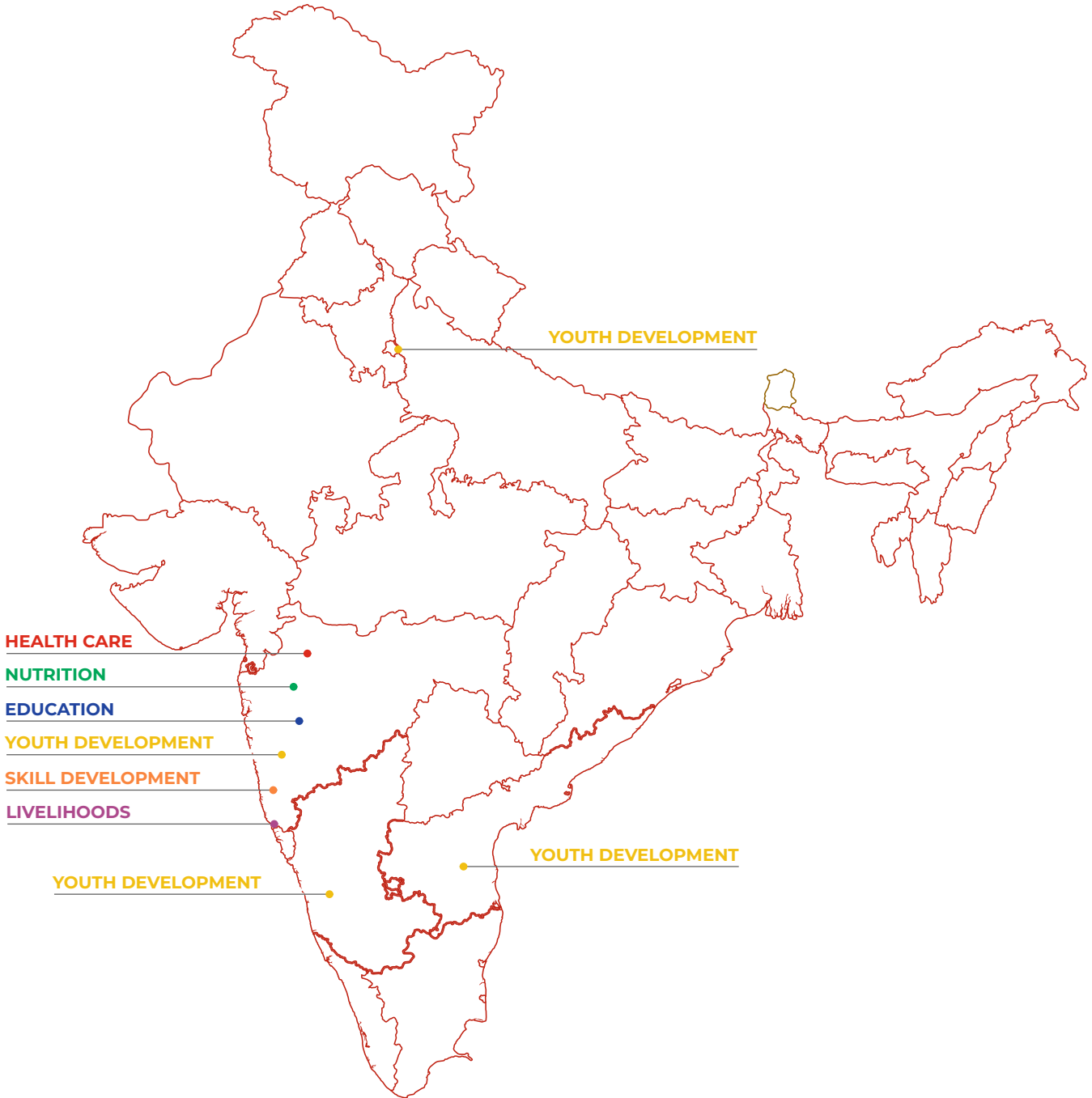
Landor & Fitch, India's largest brand transformation company, provided us with pro bono services for the rebranding. Our new identity is a critical element in ensuring we are well-positioned to achieve our goal of impacting one million children by 2030 and providing them with the necessary skills to succeed in life. Critical and creative thinking skills, grit and resilience, the ability to communicate and collaborate effectively, and a keen awareness and responsibility for the world are skills and attributes that have become even more essential today.

In fact, JackMa, a Trustee of the World Economic Forum, made a prescient prediction at an OECD conference some years ago when he said that an education system focused on acquiring knowledge would soon become redundant. We've seen how the rapid acceleration of technology usage has led to AI models playing an increasing role in our lives. This means that the future workforce will need very different skill sets to continue being productive and relevant. Therefore, there is an urgent need for decision-makers to reprioritize resources and focus on leadership and life skills, which are an often forgotten but critical aspect of education. I hope we can come together as educators, funders, and parents to ensure that children are truly equipped for the future.

My sincere gratitude to our supporters worldwide your continued commitment makes it possible for us to focus on the change we are trying to bring about and motivates us to continue to grow our impact.

RAVI SONNAD
CEO

OUR REACH





PROVIDING **QUALITY**
HEALTHCARE SERVICES
TO UNDERSERVED
COMMUNITIES

Maharashtra state is rich in its social and cultural heritage. In the last census, population wise Maharashtra was the third largest state in the country. A fact which is hard to digest in view of vigorous population control measures implemented in the past. The state has also accepted the strategy of implementing reproductive health and child health programme. The programme places a challenges to the health infrastructure since the components include comprehensive health care for all age group. The issues like adolescent health, age at marriage, prenatal sex determination, sex education, unwanted pregnancy, womens empowerment, HIV / Aids, Cancer, TB etc need to seriously addressed.

The key to all these issues is quality of care. The organsation is improving the images of the health services by providing free health services. The organsaction working hard to provide free health serves to needy peoples who cant offered cost of basic health checkup.

It is in this context that the Trusts are committed towards enabling access to quality primary healthcare by strengthening health systems in state The mission is to provide free quality health care services to state, by strengthening healthcare delivery capabilities,

leveraging partnerships, synthesizing. New technologies and innovations. Through various on ground initiatives like training healthcare workers, and building capacity of community representatives, we are working towards bringing a sustainable change in the country's healthcare delivery system.

The weak health outcomes can only be the result of a poor performance of the primary healthcare service and the fact that the Government is working to improve the situation does not mean that vulnerable people have to wait to get access to medical assistance. Indeed, as it is not possible to ameliorate the health system in one day, we consider that it is our job, as an NGO that cares for people's well being, to provide some medical assistance to the needy, minimizing the consequences and pending the system to get better. Therefore, we wants to contribute to the improvement of the situation by organizing medical camps every month in rural areas.





AAROGYA

OVERVIEW

The "Aarogya" project aims to address the shortcomings in the primary healthcare system by organizing monthly medical camps in rural areas. Recognizing that government efforts to improve the healthcare system may take time, Pragatee Foundation believes it is essential to provide immediate medical assistance to vulnerable populations. These medical camps serve as a means to minimize the consequences of poor health outcomes while waiting for systemic improvements.

OBJECTIVE

The primary objective of the Aarogya project is intervention prevention. By organizing medical camps, the project aims to raise awareness about preventive healthcare measures among the rural population. Special focus is given to children and senior citizens, as they play a crucial role in shaping the future health of the community. Empowering them with knowledge about healthcare enables them to contribute to the sustainability of a healthier society.

KEY ACHIEVEMENTS

- Conducted 3 medical camps in rural areas, reaching thousands of beneficiaries.
- Provided free medical consultations, screenings, and essential medicines to underserved communities.

- Raised awareness about preventive healthcare measures through interactive sessions and health education workshops.

CHALLENGE

While the Aarogya project has made significant strides in improving access to healthcare in rural areas, several challenges persist. These include limited resources, logistical constraints, and the need for sustained community engagement. However, these challenges also present opportunities for innovation, collaboration, and scaling up efforts to reach more communities in need.

FUTURE OUTLOOK

Moving forward, Pragatee Foundation remains committed to expanding the reach and impact of the Aarogya project. By leveraging partnerships, technology, and community involvement, we aim to strengthen primary healthcare systems, improve health outcomes, and create a healthier future for all.

400+



Patients/beneficiaries are taken free eye checkup services. Also distributed free specs to more than 1000 patients across the state.

PROJECT IMPACTED



3

General health camps and Health programs organized in state for the BPL families, which includes eye checkup, ECG, dental checkup, blood test, diabetes checkup etc.



800

Peoples health checkup from various medical camps, health program held across 16 district of Maharashtra states through our Health initiative



300+

Community peoples take benefits of free medicine for their health cause during the health camps



200

donors blood donated during the blood donation camp conducted in Urban areas

A young girl in a school uniform is eating from a plate. She is looking towards the camera with a slight smile. Other children in similar uniforms are visible in the background, also eating. The scene is set in a school cafeteria or dining hall.

ENHANCING **NUTRITIONAL** OUTCOMES FOR CHILDREN, MOTHERS, AND ELDERLY

SAMPOORNA AAHAR

OVERVIEW

Malnutrition remains a significant challenge in India, particularly among children, with Maharashtra being no exception. Malnourished children face severe consequences, including impaired growth and development, increased susceptibility to diseases, and reduced cognitive abilities. Pragatee Foundation recognizes the urgent need to address this issue and is committed to providing nutrition supplements to underprivileged children, pregnant women, and lactating mothers in Maharashtra.

The "Sampoorna Aahar" project aims to combat malnutrition among children in Maharashtra by providing nutrition supplements made of indigenous cereals, pulses, and grains. With the support of the donors, Pragatee Foundation distributes "Paushtik Aahar, Mid-Day Meal to underprivileged kids, orphanage & senior citizens.

OBJECTIVE

The primary objective of the Sampoorna Aahar project is to address the prevalence of malnutrition among children in Maharashtra. By providing nutrition supplements to underprivileged children, pregnant women, and lactating mothers in Navi Mumbai, Thane, Raigad, and Palghar districts, the project aims to improve health outcomes and combat the adverse effects of malnutrition.

KEY ACHIEVEMENTS

PROJECT IMPACTED



2477

underprivileged, orphan, school children's etc. get benefitted from Mid-day meal in Navi Mumbai, Thane, Palghar, & Raigad districts



519

women's in tribal area includes pregnant ladies, lactating mother's etc. get benefitted from Paushtik Aahar in Thane, Palghar, Raigad districts



725

Senior Citizens of old age home get benefitted of Mid-Day Meal Sampoorna Aahar Upkram



600+

TB Patients, Labors of tribal semi urban areas get benefitted of ration kit (Grocery) for sustain their family

- Distribution of Nutrition Supplements: Pragatee Foundation successfully distributed nutrition supplements to underprivileged children, pregnant women, TB Penitents, Senior Citizens etc in targeted districts to improving the nutritional status of beneficiaries and enhancing their overall well-being.
- Improvement in Health Indicators: Through the provision of Paushtik Aahar, beneficiaries have experienced improvements in their immune systems, leading to a reduction in malnutrition-related illnesses. This has resulted in better health outcomes and enhanced quality of life for vulnerable populations.

FUTURE OUTLOOK

Looking ahead, Pragatee Foundation remains committed to expanding the reach and impact of the Sampoorna Aahar project. By leveraging partnerships, technology, and community involvement, we aim to scale up our efforts to reach more underprivileged children, pregnant women, and lactating mothers across Maharashtra. Through sustained interventions and advocacy efforts, we strive to create a future where malnutrition is eradicated, and every child has access to nutritious food for a healthy and prosperous life.







EDUCATION

**EMPOWERING
EVERY CHILD
THROUGH ACCESS
TO QUALITY EDUCATION**

Education is one of the most powerful instruments for reducing poverty and inequality in a nation. A few basic education programmes have expanded access to schools in India; however, near universalisation of elementary education has increased the diversity of learners in classrooms without corresponding investment and support to teachers, resulting in a number of challenges in ensuring quality education to all children.

The Trusts' work through Regional Initiatives addresses educational needs in around 7 cities and 3 state as a part of multi-thematic interventions to enhance quality of education. Educational needs from pre-schools to high-schools are addressed in a gradual

manner by working with children, teachers & parents along with strengthening systems and ensuring community participation. In geographies where the trusts are engaged in multi-projects in order to impact the quality of learning life in a comprehensive manner.

Education Initiatives focus on addressing some of the key projects and areas where we focus on development of education sector. These include Disha, Saksham, Just for Kids, Music Basti, Build Maya & Digital literacy program.





PRE-SCHOOL

NEUTERING POTENTIAL, BUILDING FUTURE

We understand that the formative years spent at preschool are among the most impressionable for every child. It is during this time that the right environment and support can lay the groundwork for a joyous and prosperous future. At Little's World, we believe in unlocking the boundless potential inherent within each child. Our integrated curriculum is designed to foster learning primarily through avenues such as music, art, drama, dance, picnics, field trips, outdoor play, and adventure activities. Through these enriching experiences, we strive to ignite a lifelong love for learning and equip our young learners with the skills they need to thrive in a dynamic world.

KEY ACHIEVEMENTS

Holistic Development: Little's World offers a comprehensive curriculum that integrates music, art, drama, dance, picnics, field trips, outdoor play, and adventure activities, ensuring holistic development for every child.

Strong Foundation: Our programs, including Playgroup, Nursery, Junior, and Senior KG, lay a robust foundation rooted in academic excellence, creativity, and social-emotional learning.

Community Engagement: We actively engage parents, teachers, and the local community in our

educational initiatives, fostering a collaborative environment that nurtures growth and development.

FUTURE OUTLOOK

As we look ahead, Little's World Pre-Primary School remains committed to our mission of guiding the young generation to success. We envision expanding our reach to serve more children and families, providing access to quality early childhood education. Through continued innovation, collaboration, and dedication, we aim to create a nurturing environment where every child can thrive and reach their full potential. Together, we will continue to shape a brighter future for generations to come.



PROJECT IMPACTED



1

Pre-Primary school running in Mumbai & Pune City which provide best curriculum and quality education with fun of new ERA with very affordable fees



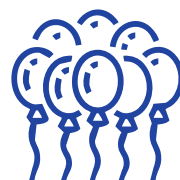
50

Children's admitted in Pri-Primary school includes the Play Group, Nursery, Jr.KG, Sr.KG and Day Care in two cities.



10

Students graduate from Sr. KG class with happy ending to pre school and move to next success path.



25+

School activities celebrated in school which includes, various colors days, all festivals, sports day, picnic, and annual day with participation of teacher and



OVERVIEW

Access to quality education is a fundamental right, yet millions of children in India face barriers that prevent them from realizing their full potential. In particular, underprivileged children in tribal, rural, and urban areas encounter significant challenges in accessing basic education essentials. Pragatee Foundation's "Disha – Every Child Go to School" program is designed to address these challenges by providing underprivileged children with the opportunity to receive a formal education. By breaking the cycle of poverty through education, we empower children and their families to build a brighter future.

NEED OF PROJECT

In India, the disparity in access to quality education is stark, with marginalized children facing numerous obstacles to obtaining basic education essentials. Project DISHA aims to bridge this gap by ensuring equitable access to education for all children, regardless of their economic circumstances. By targeting underprivileged students, children engaged in child labor, those from farming families, and others facing difficult circumstances, we strive to create a level playing field in education.

School KIT Program

The School Kits Program is a key initiative under Project DISHA, aimed at encouraging children and their parents to prioritize education. By providing free School Kits to underprivileged students, we alleviate the financial burden of school expenses and motivate

children to attend school regularly. These kits include essential items such as school bags, notebooks, drawing books, compass boxes, geometry boxes, crayons, pens, pencils, sharpeners, erasers, tiffin boxes, and water bottles. By equipping children with the necessary tools for learning, we empower them to pursue their education with enthusiasm and confidence.

Scholarship KIT Program

The Scholarship Program is another vital component of Project DISHA, designed to support academically gifted students in urban, semi-urban, and metro cities. Many talented students are unable to fulfill their academic potential due to financial constraints, hindering their ability to access quality education. Through our scholarship program, we provide financial assistance to cover school fees, books, and other educational expenses, enabling these students to unlock their full potential and become future leaders. By investing in their education, we empower them to break the cycle of poverty and contribute positively to society.

FUTURE OUTLOOK

Moving forward, Pragatee Foundation remains committed to expanding the reach and impact of Project DISHA. By leveraging partnerships, technology, and community involvement, we aim to scale up our efforts to reach more underprivileged children across India. Through sustained interventions and advocacy efforts, we strive to create a future where

PROJECT IMPACTED



425

Child get benefitted from "Every Child Go To School educational initiatives in rural and tribal areas of Maharashtra state.



185

Educational School KIT distributed to needy students. The school KIT includes School Bag, NoteBook, Compos, TiffinBox, Water Bottle, Umbrella, Napkin, Pen-Pencil-Eraser box etc.



200+

Educational School material distributed to needy students. The school KIT includes NoteBook, Compos, Water Bottle, Pen- Pencil-Eraser etc.



260+

Educational Notebook distributed to needy students in rural areas

OUTREACH

Disha project reaching to 425 students across the 6 schools in Raigad, Thane & Satara District of Maharashtra state



6
Schools



425
Students



03
Districts



6

Government
Primary
School of
Raigad
District

30 Students
Bausheth
Thakurwadi

25 Students
Umbarwadi

50 Students
Talai

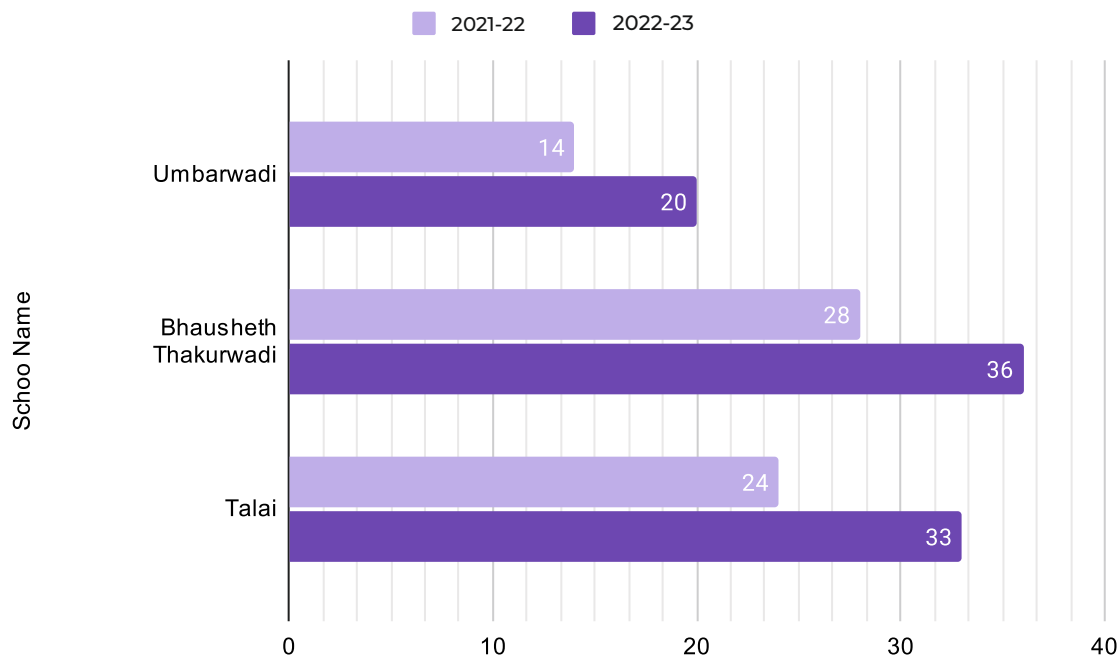
OUTCOME

Our efforts in the "Disha - Every Child Go to School" project has yielded promising outcomes, with a significant increase in students' interest in education.

The project focus on increasing interest in education and ensuring regular school attendance has not only yielded tangible results in academic performance but has also sown the seeds for transformative change within the communities we serve. The journey toward empowerment and breaking the cycle of poverty through education is well underway, with promising outcomes shaping a brighter future for every child involved in the "Disha - Every Child Go to School" initiative.



Improvement in Attendance







DIGITAL LITERACY

OVERVIEW

In today's digital age, access to digital literacy is imperative for individuals to fully participate in the global digital economy. The Digital Literacy Mission by Pragatee Foundation aims to bridge the digital divide by raising awareness, providing education, and building capacity among rural communities. By empowering individuals with digital skills, we enable them to harness the power of technology for personal and socio-economic development, in line with the vision of "Digital India."

OBJECTIVE

The National Digital Literacy Mission (NDLM) is an integrated platform of digital literacy initiatives aimed at enabling rural communities to participate fully in the digital economy. Our objective is to make technology central to driving positive change and ensuring that every individual, especially in rural areas, is digitally literate. Furthermore, the NDLM program seeks to identify challenges, opportunities, and recommendations for scaling such programs, with the aim of providing valuable input to stakeholders, including CSR partners and government agencies, for accelerating digital literacy efforts at the grassroots level.

KEY ACHIEVEMENTS

- **Raised Awareness:** Pragatee Foundation has raised awareness about the importance of digital literacy among rural communities. By highlighting the benefits and opportunities associated with digital skills, we have motivated individuals to embrace technology and become digitally literate.
- **Impact Study:** The study provides valuable insights and recommendations for scaling such programs, ensuring greater reach and impact in the future.

CHALLENGES

While the Digital Literacy Mission has achieved significant milestones, it has also encountered challenges such as limited infrastructure, access to resources, and digital divide disparities. Additionally, changing technology landscapes and evolving digital trends necessitate continuous adaptation and innovation to address emerging needs and ensure sustained impact.

FUTURE OUTLOOK

Looking ahead, Pragatee Foundation remains committed to advancing the Digital Literacy Mission and expanding its reach to more rural communities. By leveraging partnerships, technology, and community engagement, Through sustained efforts and collaboration, we envision a future where every individual, regardless of their background, has the opportunity to become digitally literate and participate fully in the digital economy.

PROJECT IMPACTED



150

beneficiaries successfully completed DLM program training on one training centres



86%

beneficiaries started to use net-banking, digital payments, mobile banking without fear with getting proper knowledge in training



95%

beneficiaries started to take experiences of online shopping after getting E-commerce training of Program



91%

Beneficiaries take advantage of Social media for their personal and business use after getting DLM training

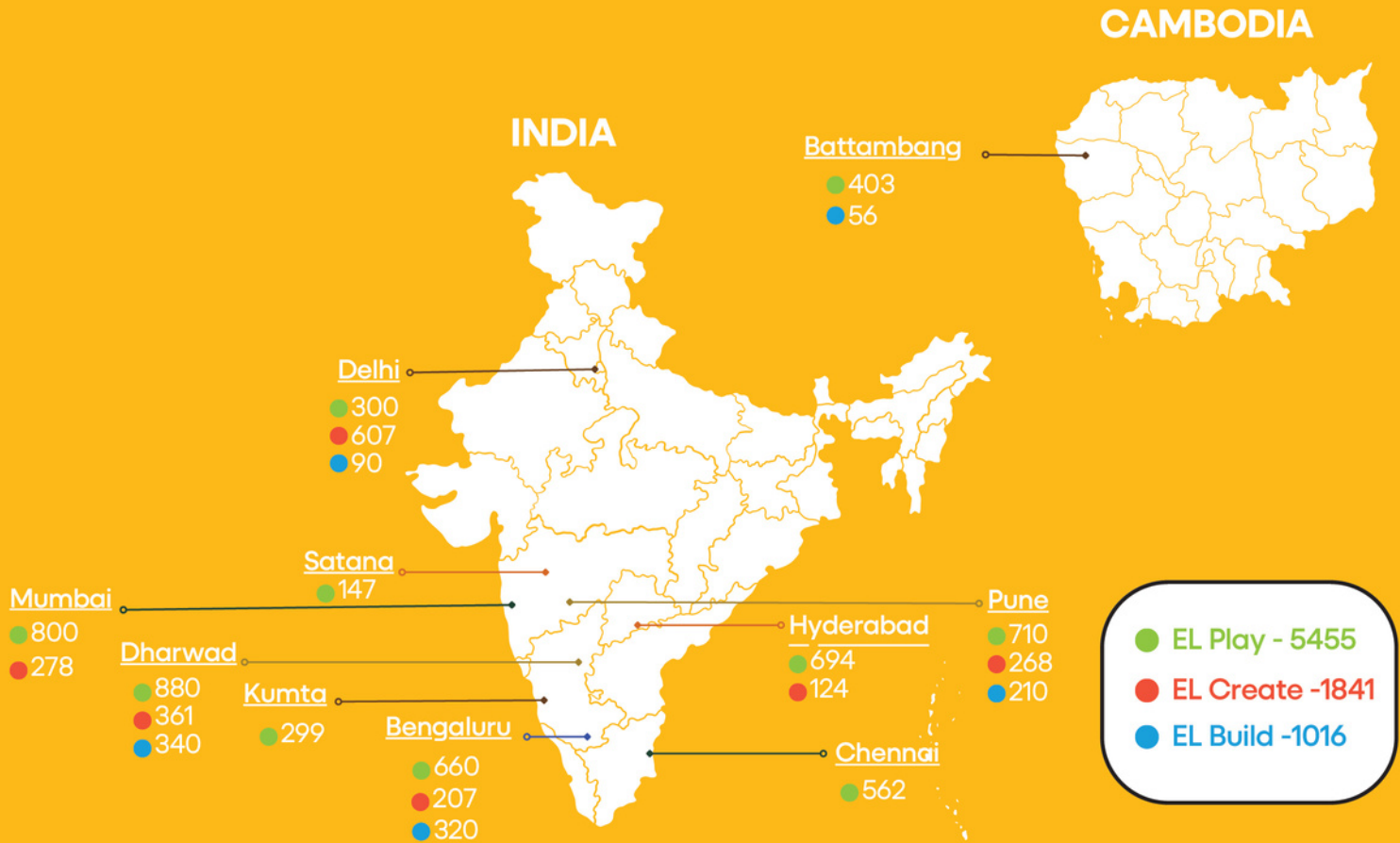
YOUTH DEVELOPMENT



NURTURING THE
POTENTIAL OF THE
NEXT GENERATION

OUR IMPACT

OUR REACH - IN STUDENT NUMBERS



Student Gender Ratio

Girls 51%



Boys 49%



Geographical Reach

Numbers Of Cities : 6

Numbers Of Villages : 34

Numbers Of Countries : 2

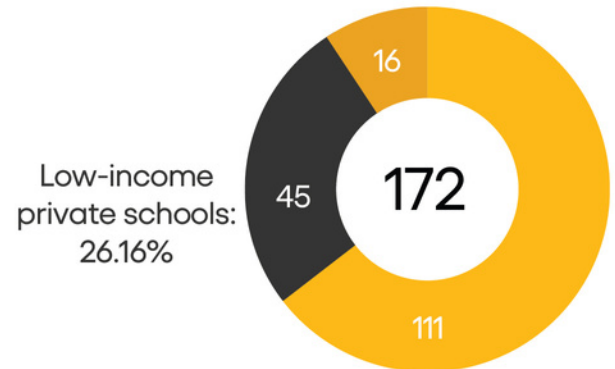
Teachers & Coaches

Total Count : 148



Partner School Distribution

Public-Private schools: 9.30%



Low-income private schools: 26.16%

Government schools: 64.53%

OUR IMPACT

LEADERSHIP SKILLS TRANSFER

Achieving Holistic School Success



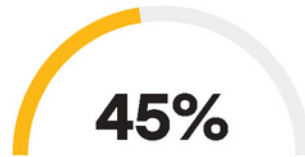
School teachers reported improved student school attendance



Students took active part in various school activities and competitions



School teachers reported improved academic outcomes of students



Students took active part in various community events and activities

TOP 5 LEADERSHIP SKILLS LEARNT & PRACTISED BY STUDENTS

(Data presented below is reported by Students)



Taking care of my health and hygiene



Helping others when they need help



Solving problems and challenges around me



Not giving up even when it is difficult

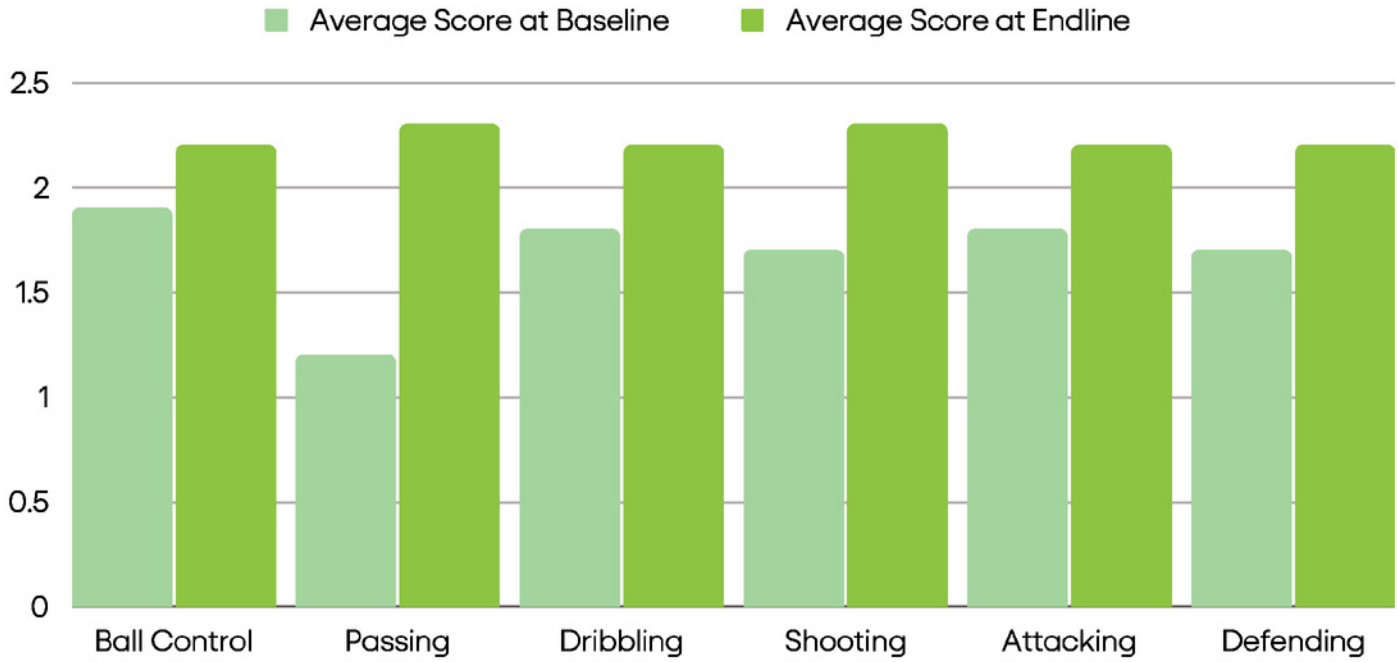


Trying to understand others



OUR IMPACT

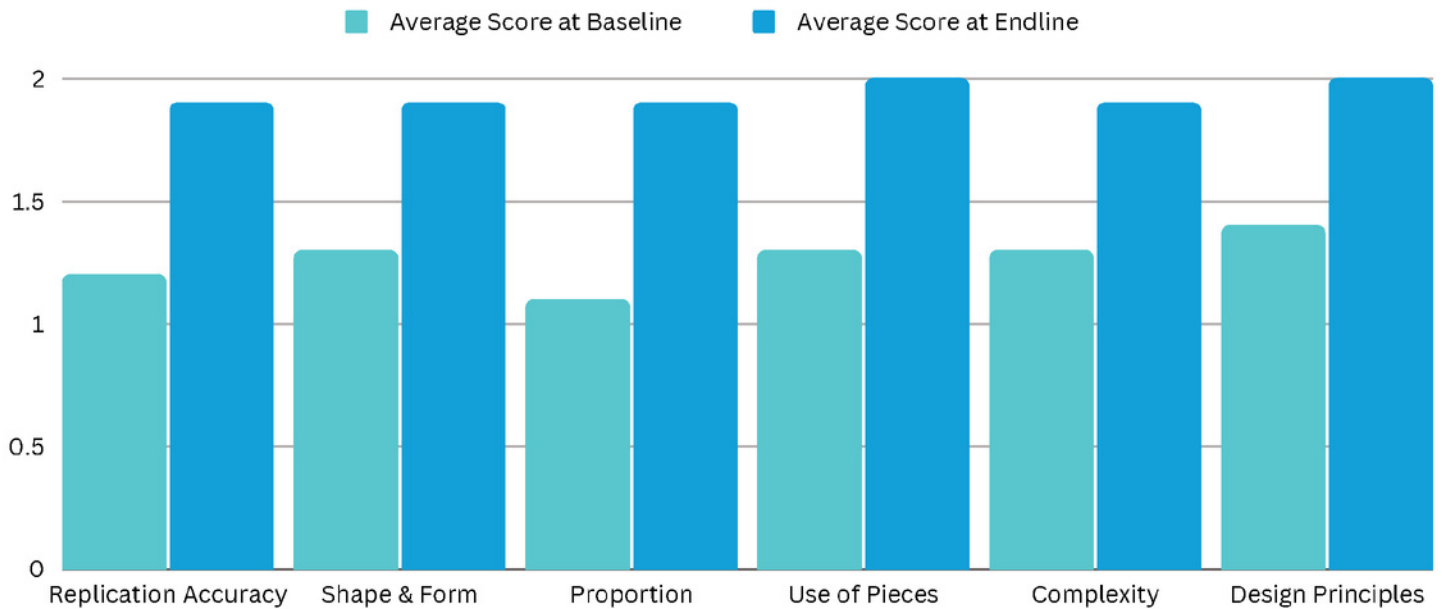
TECHNICAL SKILLS IMPROVEMENT : EL PLAY



Comparative average football skills scores at Baseline and Endline

* Rating: 1 (least score) to 5 (highest score)

TECHNICAL SKILLS IMPROVEMENT : EL BUILD

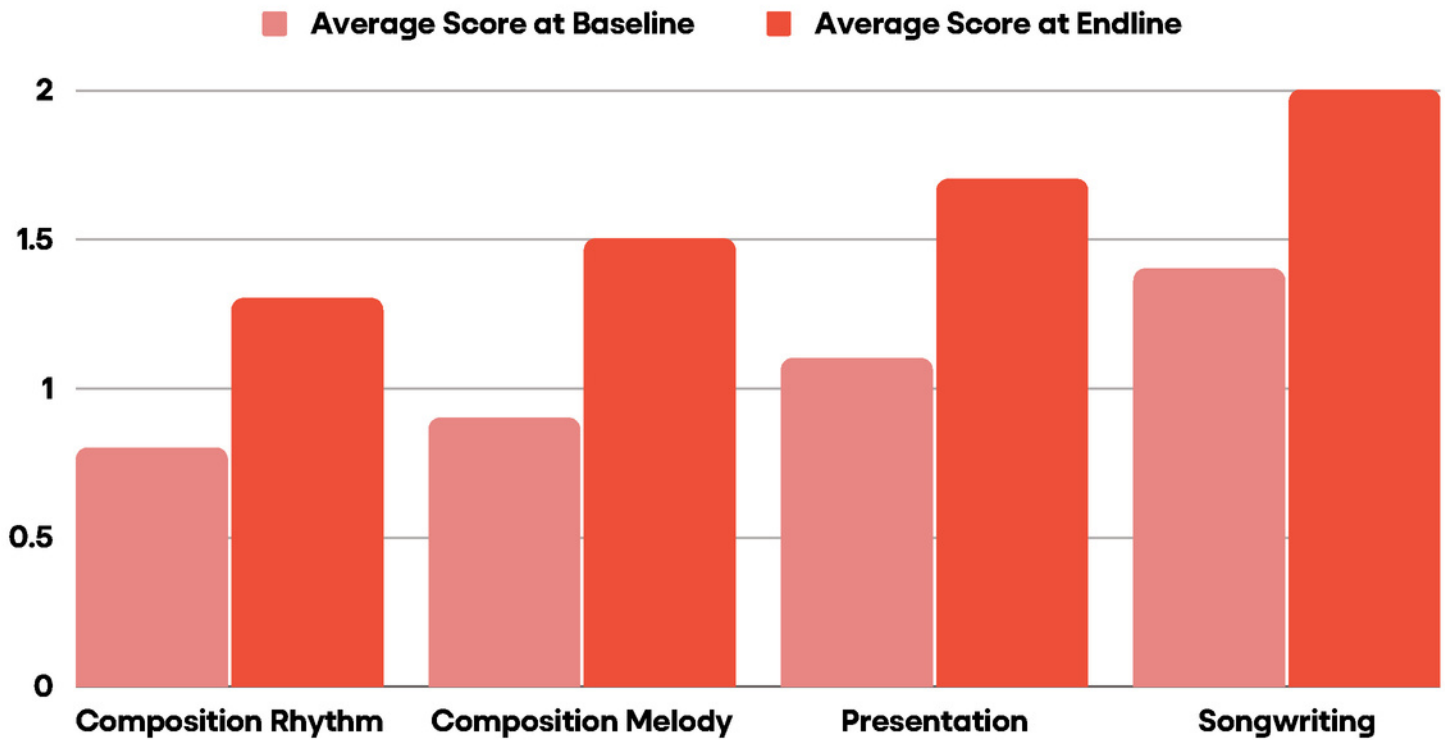


Comparative average Building blocks skills scores at Baseline and Endline

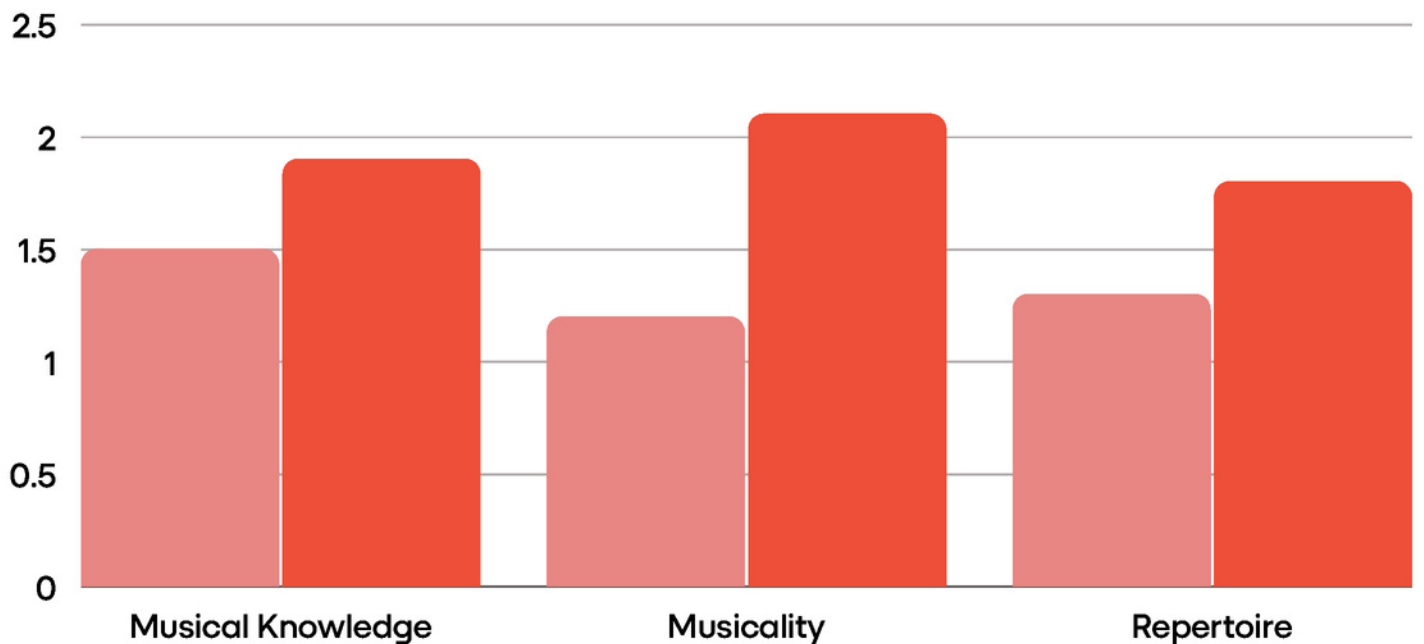
* Rating: 1 (least score) to 3 (highest score)

OUR IMPACT

TECHNICAL SKILLS IMPROVEMENT : EL CREATE



Comparative average Musical Skills scores at Baseline and Endline

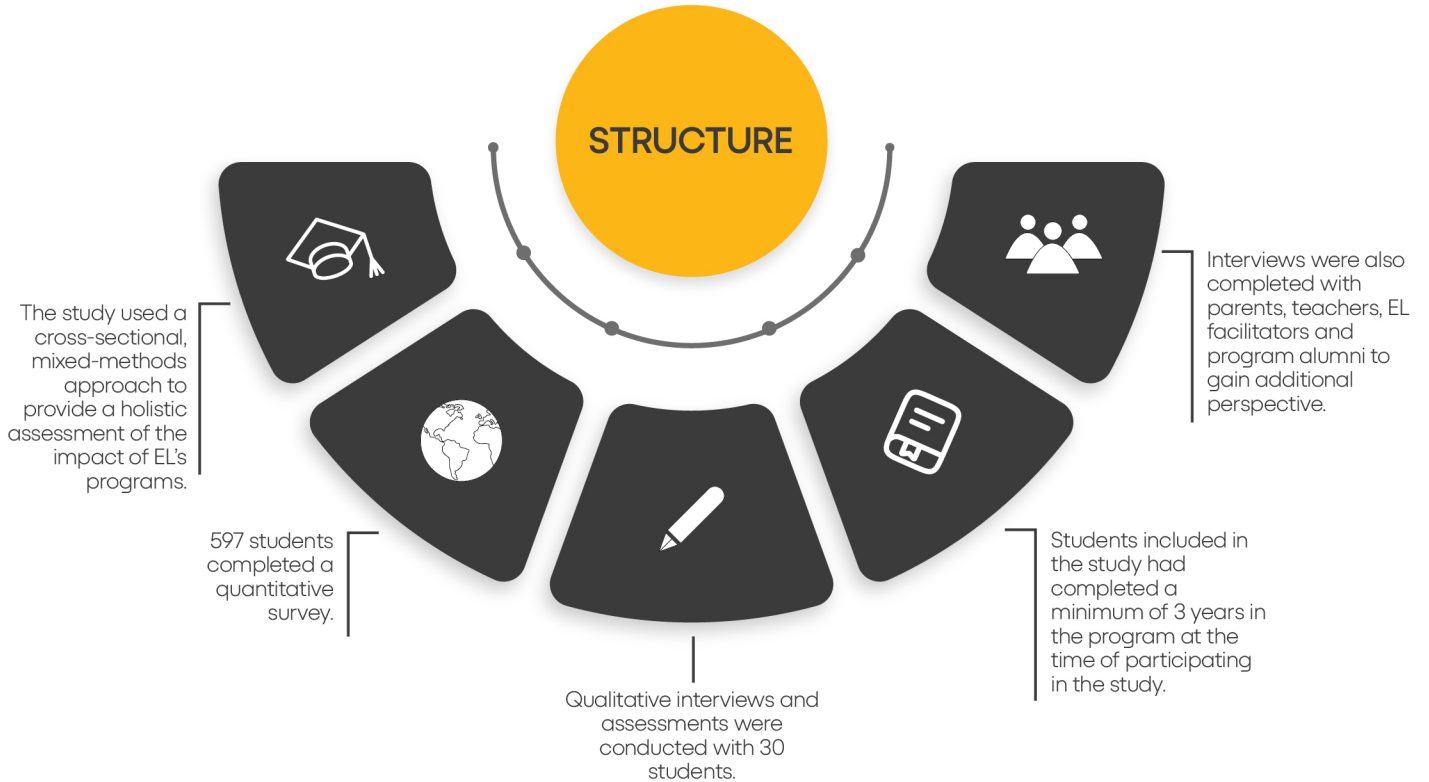


* Rating: 1 (least score) to 3 (highest score)

OUR IMPACT

CROSS-SECTIONAL IMPACT STUDY BY AN EXTERNAL AGENCY

In 2021-22, ABC Consulting conducted an independent study to understand the impact of Enabling Leadership's programs.



The study aimed to capture student outcomes across the key domains of EL's work as below:

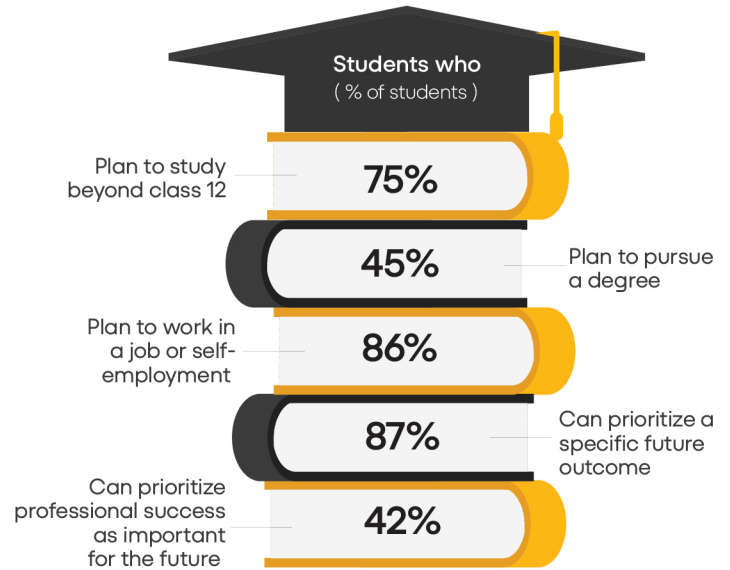
Leadership Skill Outcomes	Strong Belief Systems	Excellent Problem Solving Skills	Keen Sense of Awareness & Responsibility
Indicators	<ul style="list-style-type: none"> • Aspirations • Resilience • Principles & Values • Collaboration 	<ul style="list-style-type: none"> • Innovation • Adaptability • Analysis of Consequences 	<ul style="list-style-type: none"> • Goal-Setting • Community Action



OUR IMPACT

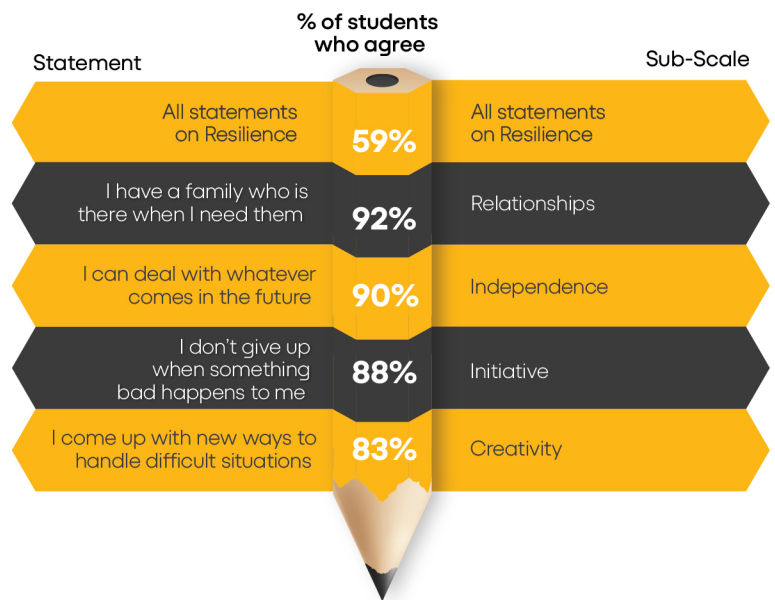
ASPIRATIONS

- Most students plan to pursue their education beyond Class 12 and work after their education, with the preference being for a job as compared to self-employment.
- Most students can also prioritize a desired future outcome - with professional success reported by almost half of this group.



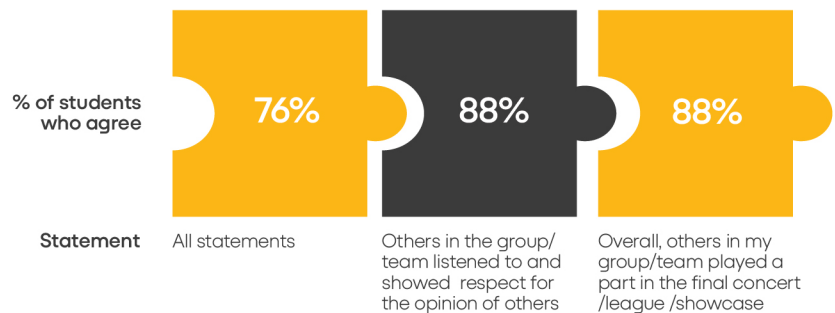
RESILIENCE

- More than half of all students self-reported high resilience (responded positively across all statements on the resilience scale).
- More than 80% of students responded positively to each of the different traits of resilience this was highest in the Relationships sub-scale and lowest on Creativity.



COLLABORATION

- Based on the qualitative data, students enjoyed collaborating, and EL provides structured opportunities for collaboration and learning.
- In the group assessment of collaboration over three-fourths of students contributed actively to the group task, of which more than half went beyond individual tasks also to help others in their group.



OUR IMPACT

PRINCIPLES AND VALUES

The study focused on nine values that EL hopes to inculcate amongst its students:

Hard work and discipline, responsibility, curiosity, care for others, courage and risk-taking, innovation, taking action, resilience, and trust and reliability.

- 82% or more students felt that each of these values was important.
- When asked to prioritise and choose which 3 values are most important, responsibility was most often selected, followed by hard work and discipline, and courage and risk-taking.

INNOVATION AND ADAPTABILITY

This leadership skill area was measured exclusively using qualitative methods.

- Approximately two-thirds of students attempted to engage with innovative thinking and solving problems, though the proportion of those who could do so effectively was lower.
- Concerning adaptability to new information, more than two-thirds of students were receptive to other ideas when available. However, the proportion of students seeking new information voluntarily and actively working towards group action based on the information was low.



COMMUNITY ACTION

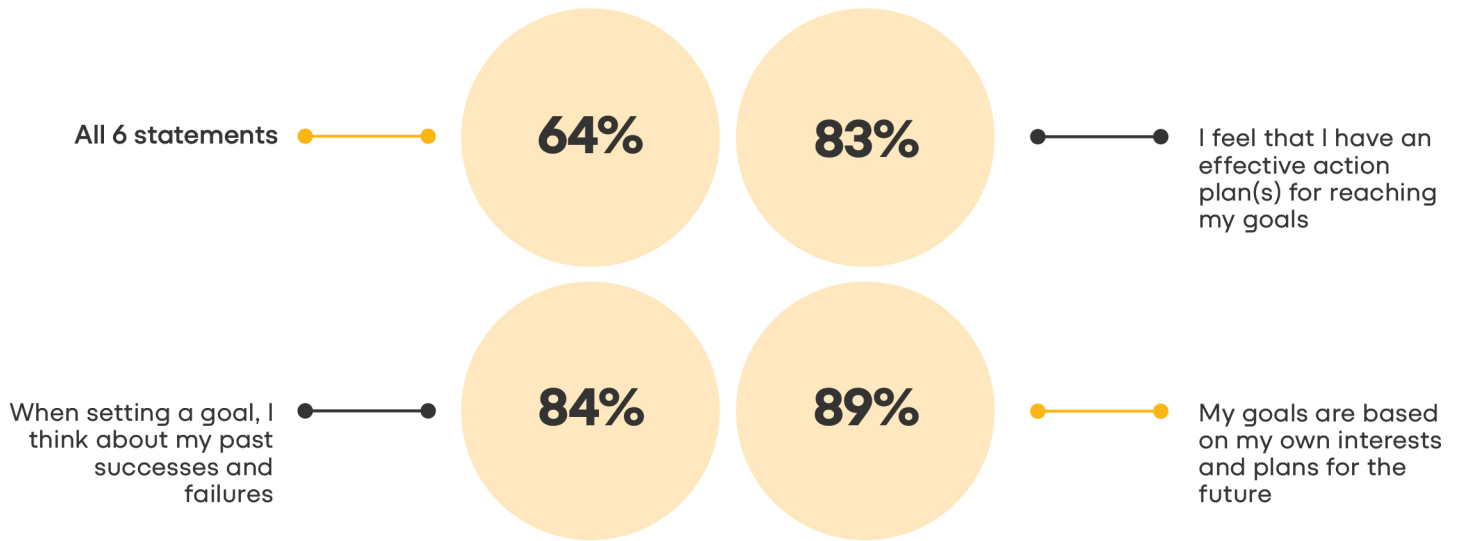
Just over 70% of students reported acting often or always across all five action areas identified.

- The qualitative data showed that over two thirds of students could identify some challenges in their community, and a third of them mentioned having taken any action for improvement. Where action has been taken – it was about cleanliness, environment, gender equality, or conflict resolution.
- When asked to prioritise and choose which 3 values are most important, responsibility was most often selected, followed by hard work and discipline, and courage and risk-taking.



OUR IMPACT

GOAL SETTING



ANALYSIS OF CONSEQUENCES

This domain was also measured exclusively qualitatively.

- Approximately three-fourths of students in the decision-making activity identified some consequences of their actions on themselves, and a majority identified the consequences on others as well.
- A larger proportion of female respondents considered the consequences of their actions.
- At the same time, understanding of consequences for most students was limited to considering the emotional reaction of the people involved rather than any other outcomes of their decisions.
- Most students have yet to be in situations where they had to make a decision involving multiple potential options with conflicting consequences. Where students did have to make such a decision, a third thought of the consequences before making a decision.



VOICES FROM THE GROUND



"I am very impressed by the work Enabling Leadership is doing. There's a lot of research showing that participation in arts and sports improves academic performance too. I am confident that the Enabling Leadership's programs not only aid in the social development of these kids but will also impact their academics positively,"

Glori Engel, Assistant Superintendent for Curriculum and Instruction, Freeport Public Schools, New York.



"Employers today and those recruiting the best talent in the future will focus on teamwork and collaboration and recognizing each one's strength. Experiential learning of the kind that EL's enables is the way to go. Linear thinking or a straight line trajectory is"

Sriram Vasudevan



"I firmly believe that education extends beyond textbooks, and sports play a crucial role in building their confidence. The Play program is truly transforming their character and providing them with experiences that are often lacking in traditional school setups."

Sarita Gomes Principal - Mariwari Vidyalaya School, Mumbai.



"I am delighted to see my daughter embrace the valuable lessons of time management, discipline, and responsibility through the program. She has learned to balance her studies and playtime, develop a habit of waking up early, and take ownership of her belongings."

Gayathri - Parent of 4th standard student - Chennai Middle School MMDA.

ELEVATE 2023

ELEVATE 2023, the focal point of the year's activity calendar for the children in EL's programs, was staged 25-26 February at Balasaheb Thackeray Udyan in Borivali – West, Mumbai.

The two-day children's festival, inaugurated by Mr. Gopal Shetty, Member of Parliament, Mumbai – North, featured 700 children from nine Indian cities and towns. All the children were winners of regional competitions conducted over the academic year, which witnessed more than 8,000 children participating in the earlier rounds.

Welcoming everyone to the event, Mr. Shetty said, "We are conscious of the role that sports can play not only for fitness but also in human development. ELEVATE 2023 is the first and biggest event of its kind to be held at this ground. I am happy that students from various states are here - It's great to all the smiling faces."

"ELEVATE is more than just a showcase of children's abilities; it's a celebration of leadership, where children from diverse backgrounds come together to perform, compete, and engage with each other in a safe and supportive environment," said Ravi Sonnad, Founder & CEO, Enabling Leadership.

RESULT



FOOTBALL

Sr. Boys: Mumbai
Sr. Girls: Dharwad

Jr. Boys: Bengaluru
Jr. Girls: Dharwad

Combined Teams (mixed gender): Hyderabad



ELEVATE 2023



LEGO BLOCK BUILDING

Level 1

Dharwad - Rockets

Banglore - Everest Dumbledore

Level 2

Bangalore - Creative gangsters

Dharwad - Jnana Yogi



MUSIC

Winners: Basti Melophiles (Hyderabad)

Music Runners-up: The Basti Band (Mumbai)

Level 2/3 Music

Winners: Musical warriors (Pune)

Runners-up: Ideal Rockstars (Pune)



KIDZ4KIDZ

KIDZ4KIDZ

In the spirit of fostering leadership values among the youth, we proudly launched Kidz4Kidz in 2023—a fundraising concert designed for privileged children worldwide to utilize their musical gifts in supporting their less fortunate peers, with whom we collaborate. The concert was not just an entertainment extravaganza; it gave children the opportunity to be part of a social cause relevant to them, displaying solidarity.

Kidz4Kidz was unique because it was a globally broadcast 24-hour Online Fundraising Concert—a celebration of talent and compassion that transcended borders. A staggering 400 students from 15 countries participated, with 200 selected through rigorous auditions to perform in the historic 24-hour online concert, a first of its kind.

In its inaugural year, the concert garnered views from across the globe and received much appreciation from parents, friends, and family. With 10,000 views on YouTube, Kidz4Kidz marked a significant impact.

As we reflect on the success of Kidz4Kidz 2023, we look forward to Kidz4Kidz 2024 with anticipation, envisioning an even more impactful and resonant event. We see Kidz4Kidz as a movement for children to come together, leveraging the transformative power of compassion and the boundless potential of the next generation.



Watch the amazing performances here
(scan the QR code)

SKILL DEVELOPMENT



EQUIPPING YOUTH
WITH EMPLOYABLE SKILLS
FOR A BRIGHTER FUTURE

OVERVIEW

In today's competitive job market, acquiring the right skills is crucial for securing employment, particularly for youth from middle and lower-income groups who face challenges in accessing quality training and job opportunities. "Saksham- Empowering Youth for a Brighter Future" is a transformative initiative by Pragatee Foundation dedicated to providing skill-oriented employable training programs to unemployed youth. Through Saksham, we aim to equip individuals with the necessary skills and knowledge to enhance their employability in sectors such as BPO, Banking & Financials, IT, ITeS, and Retail, fostering economic independence and self-sufficiency.

NEED OF PROGRAM

The need for skill development programs like Saksham stems from the challenges faced by unemployed youth in securing suitable employment opportunities. Many individuals lack confidence, communication skills, and other soft skills that are essential for success in today's job market. Employers seek candidates who possess specific skills relevant to their industry or role, highlighting the importance of investing in skill development initiatives. By empowering youth with practical skills and career guidance, Saksham aims to create opportunities for success and drive economic development.

ACHIEVEMENTS

- Trained hundreds of unemployed youth in practical skills relevant to various industries.
- Facilitated job placements for participants in reputable companies across different sectors.
- Provided personalized career counseling and mentorship to support participants in achieving their career goals.
- Empowered individuals to secure gainful employment and contribute positively to their families and communities.

CHALLENGES

Despite the achievements, Saksham faces challenges such as limited resources, reaching remote areas, and ensuring sustainability of job placements. Additionally, addressing the diverse needs and aspirations of participants requires ongoing adaptation and innovation to deliver effective outcomes.

FUTURE OUTLOOK

Moving forward, Pragatee Foundation remains committed to expanding the reach and impact of the Saksham program. By leveraging partnerships, technology, and community engagement, we aim to scale up our efforts to reach more unemployed youth and provide them with the skills and opportunities they need to build a brighter future. Through continuous improvement and collaboration, we strive to empower individuals to unlock their full potential and contribute to economic growth and prosperity.

PROJECT IMPACTED



2

Authorised training centre facilitated various IT, Vocational & skill based training to youth and unemployed students across the state



280

Students completed IT based training from authorised training centres from different locations



60%

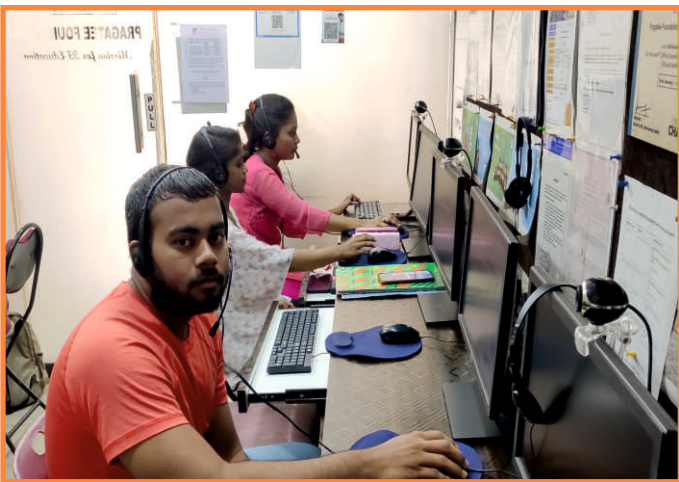
Students get placement after completion skill training course and remaining from Job fairs which was organised throughout the year



30%+

Students completed skilled based training from authorised training centres from different locations





LIVELIHOODS



EMPOWERING WOMEN
FOR ECONOMIC
INDEPENDENCE AND
SELF-RELIANCE

UDDAN

OVERVIEW

"Uddan" is a transformative women empowerment program initiated by Pragatee Foundation, aimed at enhancing the social and economic empowerment of women. Through Uddan, we strive to empower women to become entrepreneurs and contribute substantially to their household income, thereby fostering economic independence and self-sufficiency.

OBJECTIVE

The primary objective of the Uddan program is to bring socially and economically disadvantaged women, including those affected by domestic violence, into the mainstream of the community. Many women in these communities lack awareness and access to essential resources such as health, hygiene, and education. By providing skill-oriented training, facilitating access to microcredit loans, and imparting business skills, we aim to empower women to become independent and self-reliant. Our goal is to eliminate barriers such as the "Burka" and "Ghungat" systems and empower women to express themselves freely in business and society.

KEY ACHIEVEMENTS

Empowered hundreds of women to start their own businesses or find gainful employment opportunities. Facilitated access to micro-credit loans for women entrepreneurs, enabling them to invest in their businesses and achieve financial independence.

Provided comprehensive training in business management, financial literacy, and soft skills, equipping women with the knowledge and confidence to succeed in their endeavors.

Promoted gender equality and social inclusion by challenging traditional norms and empowering women to express themselves freely in business and society.

CHALLENGES

Despite our achievements, the Uddan program faces challenges such as limited access to resources, cultural barriers, and the need for sustained support and mentorship for women entrepreneurs. Additionally, addressing the diverse needs and aspirations of participants requires ongoing adaptation and innovation to deliver effective outcomes.

FUTURE OUTLOOK

Moving forward, Pragatee Foundation remains committed to advancing the Uddan program and expanding its reach to more disadvantaged women. By leveraging partnerships, technology, and community engagement, we aim to scale up our efforts and empower women to achieve economic independence and social empowerment. Through continued advocacy and support, we strive to create a future where every woman has the opportunity to realize her full potential and contribute meaningfully to society.

HIGHLIGHTS ON ACHIEVEMENTS



300

Women's directly supported through our women empowerment project "UDDAN" across the Maharashtra state



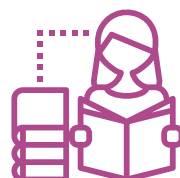
225

women's completed english speaking course and other skill program and they started digital various digital activates in there business and employment.



75

Women's benefited though skill training program, like cake making, handy craft courses from the raigad, thane & mumbai.



150+

Women's participated in various women empowerment social activates. These activates help them to become self dependent.







SUPPORTERS

**PARTNERING FOR PROGRESS
TOGETHER WE'RE BUILDING
A BETTER FUTURE**

CORPORATE SUPPORTERS



INSTITUTIONAL SUPPORTERS



INDIVIDUALS DONORS

We are grateful for the kindness shown by all our individual supporters. Their donations go a long way in creating a world of hope, smiles

6 Lakhs to 30 Lakhs

Aparna Santosh Nayampalli
Ravishankar Girish Sonnad
Indra Sonnad

1 Lakhs to 5 Lakhs

Mukesh Chandrakant Palav
DWT Handel

25,000 to 99,000

Ramalingam Elumalai
Chitra Karamchandani
Ramesh Patodia
Meera Raman
Vinoos Pathros Matthai
Sharda Subramanian

6,000 to 24,000

Jayyant Lapsiaa	Anuradha Sridhar	Vaithilingam
Mandar Kishor Bhurchandi	Bhuvanesh Pratap Singh	Ananthanarayanan
Bangalore Siddiah	R Venkataramani	Anisha Vicky Kapur
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Sidhi Krishnamoorthy	Gladvin Philip Dmello	
Ratna Srikanth	Rajindar Krishna Khosla	
Seethalakshmi Ravishankar	Ranjan Purathutu Abraham	

500 to 5,000

Dinesh Kishinchand Gajria	Kiran Kumar Busetty	Shashibhushana Sathuvally
Aishwarya Kher	Ashok Nair	Gayathri Shivakumar
Amte Prashant Vishnu	Vignesh Rao	Sankara Krishnakumar
Arshad Nayampally	Kushal Mazumdar	Kandasamy Sudhakar
Pranjali Prashant Amte	Smitha Keshav	Sanath Kumar
Roshan Joseph	Krishnaiyer Vijayalakshmi	Devaasirvatham
Salim Patel	Sangeeta Mahadevan	Santhosh Natesa Iyer
Srivats Grandhe	Santhosh Kumar Palur	Abhiram Athavale
Tarkeshwari Ranpise	Anupkumar Shejwal	Rachna Shuja Ahmed
Sundararaman	Mohini Santosh Pawar	Swarangee Vaidya
Pattabiraman	Prabal Ganguly	Kiran Rane
Nikhil Ratan Mandve	Seetharamasubramanian	Shampa Das
Roopashree Shanker	Krishnan	Madhu Rangarao
Santosh Poojary	Chandran Vivekanandan	Swamy Naidu Nakka
Rajasekar	Amit Bhattacharya	Rajeshwari Hiremath
Veena Krishnan	Umeshkumar Singh	Sanchayan Paul
Dhiraj	Manoj Govindan	Apoorv Gupta
Malathi Ramanathan	Saday Kumar Tiwari	Ritwick Doraiappah
Pradeep Goel	Hope Foundation	Vaibhav Vitthal Sanap
Vidya Jayaraman	Pradeep Shivaji Gaikwad	
Vidya Chandran	Leesha Shah	
Jayashree Venkatesh	Thirumalai Ramu	
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Akshatha Ramesh	Navanasi Rao	
Karuppan Saravana Vadivel	Krishnagounder	
Balamurugan Viswanathan	Shanmukham	

FINANCIALS HIGHLIGHTS

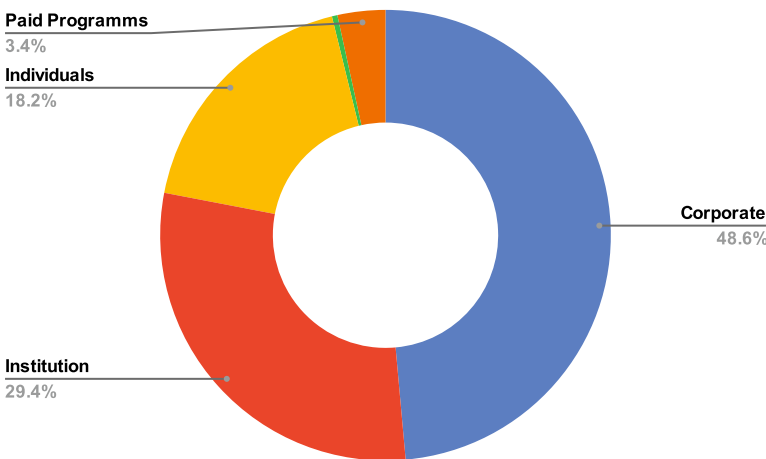
We are grateful for the support provided by all our corporate, Institutional and individuals donors who provided all support for necessary to further our work and mission.

Prigged Foundation ensures that the contributions received are utilized for project across our work

encompassing education, livelihoods, health and social sectors.

The following figures represent grants and donations received by Prigged Foundation in the Financial Year 2022-23

Source of Revenue in FY 2022-23



Type of Fund	Domestic	Foreign (FCRA)	Total
Corporate	3,56,52,173.00	-	3,56,52,173.00
Institution	36,55,644.00	1,79,54,614.72	2,16,10,258.72
Individuals	1,06,46,100.67	26,82,466.00	1,33,28,566.67
Bank Interest	2,88,345.00	-	2,88,345.00
Paid Programs	25,19,073.07	-	25,19,073.07
	5,27,61,335.74	2,06,37,080.72	7,33,98,416.46

In the fiscal year 2022-2023, our organization's revenue reached 7.3 Crore, marking a 17.16% increase compared to the previous year. This growth can be attributed to various factors, including successful fundraising initiatives, diversified funding sources, and increased public support for our mission. Additionally, prudent financial management practices and cost-effective operations have played a role in boosting revenue. Overall, our organization's commitment to expanding our reach, enhancing programs, and fostering community impact has contributed to the positive revenue growth observed during this period.

Overall, the increase in revenue for the fiscal year 2022-2023 reflects our organization's continued efforts to

expand our reach, enhance our programs, and make a meaningful difference in the lives of those we serve. It demonstrates our commitment to financial sustainability and our ability to adapt and thrive in a challenging economic environment.

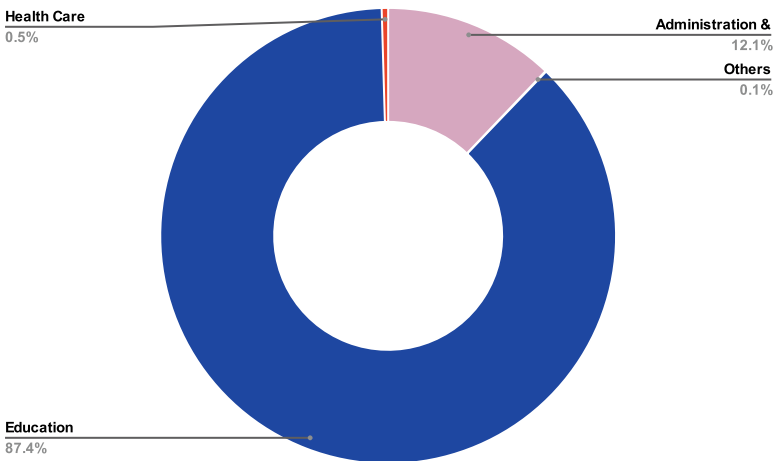
Fund Distribution Summary

- Corporate Fund: The largest contributor to our funds, totalling ₹3,56,52,173.00, from domestic sources.
- Institutional Fund: Institutions contributed ₹36,55,644.00 domestically and ₹1,79,54,614.72 from foreign sources (FCRA), totaling ₹2,16,10,258.72.
- Individual Fund: Individuals contributed ₹1,06,46,100.67 domestically and ₹26,82,466.00 from foreign sources (FCRA), totaling ₹1,33,28,566.67.
- Bank Interest: Bank interest generated amounted to ₹2,88,345.00.
- Paid Programs: Income generated from paid programs amounted to ₹25,19,073.07.

FINANCIALS HIGHLIGHTS

Our organization's expenditure for the fiscal year 2022-2023 was allocated across various sectors and projects, ensuring effective utilization of resources to advance our mission and serve our beneficiaries. The sectorial project-wise expenses are as follows

Expenditure on Projects in FY 2022-23



Sectorial Project wise Expenses	Amount Spent	In Percentage %
Administration & Overhead	1,02,02,163.00	12.13
Others	47,339.45	0.06
Health Care	26,838.00	0.03
Nutrition	3,56,784.15	0.42
Youth Development	7,01,58,792.23	83.44
Pre-School Education	8,49,804.60	1.01
Digital Literacy	1,25,713.00	0.15
School Support	4,33,254.15	0.52
Skill Development	16,75,724.07	1.99
Livelihood	2,10,506.95	0.25

The expenditure breakdown for the fiscal year 2022-2023 demonstrates our organization's strategic allocation of resources to advance various sectors and projects in line with our mission. A significant portion of our expenditure, 83.44%, was dedicated to Youth Development initiatives, reflecting our commitment to empowering the younger generation through skill-building programs, educational support, and mentorship opportunities. Additionally, funds were allocated towards essential sectors such as Administration & Overhead to ensure effective management and support for our operations. Other sectors, including Nutrition, Pre-School Education, Digital Literacy, School Support, Skill Development, and Livelihood, received proportional funding to address specific community needs and promote holistic

development. By carefully allocating resources across sectors and projects, we aim to maximize impact and create sustainable change in the communities we serve, ultimately fulfilling our mission of fostering social upliftment and empowerment.

Expenditure Summary

- The significant portion of expenditure, 83.44%, was dedicated to Youth Development initiatives, reflecting our commitment to empowering the younger generation. Additionally, prudent allocation of resources was made towards administration and overhead, ensuring effective management and support for our programs. Each sector received careful consideration to maximize impact and address the diverse needs of our beneficiaries.



PRAGATEE FOUNDATION

Mission for Social, Health & Educational Development

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